Authorized Positions & Pay Ranges 04.17.23		Auth Day Ba	ngo Current	Auth Day Ban	an Dranacad	i i			
		Auth Pay Ra	nge - Current	Auth Pay Ran	ge - Proposea	Current Auth		Proposed	Notes
Position Title	Bargaining Unit	Min Annual	Max Annual	Min Annual	Max Annual	FTE	Change	FTE	Notes
Administration City Manager	Contract	107.641	127 542	107 641	127 542	1.00		1.00	
City Manager City Attorney	Contract Contract	107,641 102,259	137,542 128,202	107,641 102,259	137,542 128,202	1.00		1.00 1.00	
City Clerk / Administrative Analyst	CCMEA	63,672	77,405	63,672	77,405	1.00		1.00	
HR Manager	CCMEA	54,995	66,864	54,995	66,864	1.00		1.00	
Information Systems Administrator	CCMEA	70,206	85,332	70,206	85,332	1.00		1.00	
IT / GIS Technician	CCMEA	47,518	57,759	47,518	57,759	1.00		1.00	
Finance Director of Finance	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Finance Analysts	Contract	31,703	110,755	31,703	110,755	2.00		2.00	
Finance Analyst II	CCMEA	60,651	73,720	60,651	73,720				
Finance Analyst I	CCMEA	54,995	66,864	54,995	66,864	4.50		4.50	
Finance Technician and PR Admin Finance Technician	CCMEA	49,896	60,651	49,896	60,651	1.50		1.50	
Payroll Administrator	CCMEA	49,896	60,651	49,896	60,651				
Finance Technician Extra Help (Retired Annuitant)	Unrepresented	49,896	60,651	49,896	60,651				
Account Clerks						2.00		2.00	
Account Clerk II	CECC	39,099	47,518	39,099	47,518				
Account Clerk I Fire	CECC	35,457	43,105	35,457	43,105				
Fire Chief	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Career Fire Captain ***	Unrepresented	65,631	79,744	65,631	79,744	3.00		3.00	
Administrative Assistant	CECC	43,105	52,382	43,105	52,382	1.00		1.00	
<u>Police</u>							Ī		
Chief of Police	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Lieutenant	CCPOA CCPOA	88,781 70,999	102,450 88,095	88,781 70,999	102,450 88,095	4.00		4.00	
Sergeant Police Officers and Recruits	CCFOA	70,999	00,095	70,999	00,095	10.00		10.00	
Police Officer	CCPOA	52,403	69,992	52,403	69,992	-			
Police Officer - Limited Term	CCPOA	52,403	69,992	52,403	69,992	_		_	
Police Recruit	CCPOA	38,606	38,606	38,606	38,606	-		-	
Records Specialist	CECC	43,105	52,382	43,105	52,382	1.25		1.25	
Planning, Building & Code Enforcement Planning Technician	CCMEA	47.546	F7 750	47.540	F7 750				
Building Inspector & Code Enforcement Officer *	CCMEA CCMEA	47,518 52,382	57,759 63,672	47,518 52,382	57,759 63,672	0.46		0.46	
Office Technician **	CECC	35,457	43,105	35,457	43,105	1.00		1.00	
Economic Development and Recreation		55,151	,		,				
Economic Development and Recreation Director	Contract	89,055	111,671	89,055	111,671	1.00		1.00	
Grants and Economic Development Coordinator	CCMEA	60,651	73,720	60,651	73,720	1.00		1.00	
Recreation Lead	Unrepresented	31,720	38,480			-		-	
Economic Development and Recreation Assistant	Unrepresented	44.040	40.000	35,457	43,105	0.48		0.48	
RV Park Supervisor Campground Attendant	CCEA Unrepresented	41,048 32,427	49,896 39,416	41,048 32,427	49,896 39,416	1.00 0.60		1.00 0.60	
Aquatics Supervisor	CCMEA	47,518	57,759	47,518	57,759	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	41,048	49,896	41,048	49,896	2.00		2.00	
									6.7 full-time equivalents (each FTE
									equal to 2080 hours per year) for a
									total of 13,936 hours divided among
Part-time Lifeguards						5.40	1.30	6.70	
Lifeguard - Designated Head Lifeguard	Unrepresented	32,760	37,440	32,760	38,480	5.40	1.30	6.70	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time	Unrepresented	31,720	38,480	31,720	38,480	5.40	1.30	6.70	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor	Unrepresented Unrepresented	31,720 33,800	38,480 38,480	31,720 33,800	38,480 38,480	5.40	1.30	6.70	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time	Unrepresented	31,720	38,480	31,720	38,480	5.40	1.30	6.70	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide	Unrepresented Unrepresented	31,720 33,800	38,480 38,480	31,720 33,800	38,480 38,480	1.00	1.30	1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide Public Works Director of Public Works Engineering Project Manager	Unrepresented Unrepresented Unrepresented	31,720 33,800 32,240	38,480 38,480 35,360	31,720 33,800 32,240	38,480 38,480 35,360		1.30		total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518	38,480 38,480 35,360 118,735 73,720 57,759	31,720 33,800 32,240 94,709 60,651 47,518	38,480 38,480 35,360 118,735 73,720 57,759	1.00 1.00 1.00	1.30	1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager	Unrepresented Unrepresented Unrepresented Contract CCMEA	31,720 33,800 32,240 94,709 60,651	38,480 38,480 35,360 118,735 73,720	31,720 33,800 32,240 94,709 60,651	38,480 38,480 35,360 118,735 73,720	1.00 1.00	1.30	1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518	38,480 38,480 35,360 118,735 73,720 57,759	31,720 33,800 32,240 94,709 60,651 47,518	38,480 38,480 35,360 118,735 73,720 57,759	1.00 1.00 1.00	1.30	1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers &	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518	38,480 38,480 35,360 118,735 73,720 57,759	31,720 33,800 32,240 94,709 60,651 47,518	38,480 38,480 35,360 118,735 73,720 57,759	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician  Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518 73,720	38,480 38,480 35,360 118,735 73,720 57,759 89,595	31,720 33,800 32,240 94,709 60,651 47,518 73,720	38,480 38,480 35,360 118,735 73,720 57,759 89,595	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Sulic Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Works Maintenance Worker Maintenance Worker III	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Selior Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker III Maintenance Worker III	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Sulic Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Works Maintenance Worker Maintenance Worker III	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCMEA CCMEA	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker III Maintenance Worker II Maintenance Worker I	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker III Maintenance Worker II Maintenance Worker I Maintenance Worker 1 Equipment Operators Equipment Operator I Equipment Operator II Equipment Operator I Equipment Operator II	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCEA CCEA CCEA CCEA CCEA CC	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II Maintenance Worker I Maintenance Worker I Guipment Operator I Equipment Operator I Equipment Operator II Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995	1.00 1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operator I Senior Bidgs & Parks Maintenance Worker EMOT	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896	1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker III Maintenance Worker II Maintenance Worker 1 (part-time and seasonal) Equipment Operators Equipment Operator II Equipment Operator II Equipment Operator II Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician	Unrepresented Unrepresented Unrepresented Unrepresented Contact CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 81,261	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 81,261	1.00 1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operator I Senior Bidgs & Parks Maintenance Worker EMOT	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896	1.00 1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Worker III Maintenance Worker III Maintenance Worker II Maintenance Worker I Maintenance Worker I Maintenance Worker I Equipment Operators Equipment Operator I Equipment Operator I Equipment Operator II Senior Bidgs & Parks Maintenance Worker EMOT  Senior Electrical Mechanical Operations Technician II	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 47,518 49,896 81,261 70,206	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 44,995 47,518 49,896 81,261 70,206	1.00 1.00 1.00 1.00 1.00	1.30	1.00 1.00 1.00 1.00 1.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician  Public Works Maintenance Manager Public Works Maintenance Monager Public Works Maintenance Workers Senior Public Works Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operator I Equipment Operator II Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician I Electrical Mechanical Operations Technician I Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 47,518 49,896 81,261 70,206 60,651	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 81,261 70,206 60,651	1.00 1.00 1.00 1.00 12.04	1.30	1.00 1.00 1.00 1.00 12.04	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker III Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operator I Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II	Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 47,518 49,896 60,651 70,206 60,651 49,896 77,405	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405	1.00 1.00 1.00 1.00 12.04	1.30	1.00 1.00 1.00 1.00 12.04	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operator II Equipment Operator II Senior Bldgs & Parks Maintenance Worker  EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Litectrical Mechanical Operations Technician II Litectrical Mechanical Operations Technician II Laboratory Director Laboratory Technician II	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405 63,672	1.00 1.00 1.00 1.00 12.04	1.30	1.00 1.00 1.00 1.00 12.04	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Sistant / Tech Laboratory Technician II Laboratory Technician II	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 63,672	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 77,405 60,651 49,896 77,405	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405	1.00 1.00 1.00 1.00 12.04	1.30	1.00 1.00 1.00 1.00 12.04	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operator II Equipment Operator II Senior Bldgs & Parks Maintenance Worker  EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Litectrical Mechanical Operations Technician II Litectrical Mechanical Operations Technician II Laboratory Director Laboratory Technician II	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405 63,672	1.00 1.00 1.00 1.00 12.04	1.30	1.00 1.00 1.00 1.00 12.04	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide Public Works Director of Public Works Engineering Project Manager Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker III Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operator I Equipment Operator I Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Technician II Laboratory Assistant	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 63,672	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 77,405 60,651 49,896 77,405	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 60,651 49,896 77,405	1.00 1.00 1.00 1.00 12.04 3.00	1.30	1.00 1.00 1.00 1.00 12.04 3.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker III Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operator II Equipment Operator II Equipment Operator II Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Utility Mechanic Laboratory Director Laboratory Technician II Laboratory Technician II Laboratory Technician II Laboratory Technician II Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 61,048 63,672 52,382 43,105 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 77,405 60,651 49,896 77,405 63,672 52,382 43,105	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 81,261 70,206 60,651 49,896 77,405 63,672 52,382 43,105	1.00 1.00 1.00 1.00 12.04 3.00	1.30	1.00 1.00 1.00 1.00 12.04 3.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide Public Works Director of Public Works Engineering Project Manager Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker III Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operator I Senior Bidgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Laboratory Director Laboratory Director Laboratory Sasistant / Tech Laboratory Technician II Laboratory Technician II Laboratory Technician II Laboratory Technician II Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Mechanic II	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 47,518 49,896 60,651 70,206 63,672 52,382 43,105	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 81,261 70,206 60,651 49,896 77,405 63,672 52,382 43,105 70,206	1.00 1.00 1.00 1.00 12.04 3.00	1.30	1.00 1.00 1.00 1.00 12.04 3.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators  Maintenance Worker II Maintenance Worker III Maintenance Worker II Maintenance Worker II Equipment Operators Equipment Operators Equipment Operator II Eactical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Laboratory Director Laboratory Assistant / Tech Laboratory Technician II Laboratory Assistant Fleet Mechanic Senior Mechanic Mechanic II Mechanic II Housing Authority	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 49,896 77,518 49,896 77,405 60,651 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	1.00 1.00 1.00 1.00 12.04 3.00 1.00 1.48	1.30	1.00 1.00 1.00 1.00 12.04 3.00 1.00 1.48	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators Maintenance Workers Senior Public Works Maintenance Worker Maintenance Worker II Maintenance Worker II Maintenance Worker I (part-time and seasonal) Equipment Operators Equipment Operators Equipment Operators Equipment Operator II Utility Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Sistant / Tech Laboratory Technician II Laboratory Mechanic Mechanic II Mechanic II Mechanic II Mechanic II Housing Authority Housing Authority Director	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 70,206 60,651 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 44,896 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	1.00 1.00 1.00 1.00 12.04 3.00	1.30	1.00 1.00 1.00 1.00 12.04 3.00	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide  Public Works Director of Public Works Engineering Project Manager Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Maintenance Manager Public Works Maintenance Workers & Equipment Operators  Maintenance Worker II Maintenance Worker III Maintenance Worker II Maintenance Worker II Equipment Operators Equipment Operators Equipment Operator II Eactical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Laboratory Director Laboratory Assistant / Tech Laboratory Technician II Laboratory Assistant Fleet Mechanic Senior Mechanic Mechanic II Mechanic II Housing Authority	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 43,105 49,896 77,518 49,896 77,405 60,651 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 54,995 47,518 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	1.00 1.00 1.00 1.00 12.04 3.00 1.00 1.48	1.30	1.00 1.00 1.00 1.00 12.04 3.00 1.00 1.48	total of 13,936 hours divided among
Lifeguard - Designated Head Lifeguard Lifeguard - Part-Time Aquatic Specialty Program Instructor Water Safety Aide Public Works Director of Public Works Engineering Project Manager Engineering Project Manager Engineering Technician Public Works Maintenance Manager Public Works Parks / Buildings / Maintenance Workers & Equipment Operators Maintenance Worker II Maintenance Worker III Maintenance Worker III Maintenance Worker II Maintenance Worker II Equipment Operators Equipment Operator II Laboratory Ectrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Laboratory Director Laboratory Technician II Laboratory Technician II Laboratory Assistant / Tech Laboratory Assistant / Tech Laboratory Assistant / Tech Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Mechanic II Mechanic II Mechanic II Mechanic II Housing Authority Director Housing Authority Inspector	Unrepresented Unrepresented Unrepresented Unrepresented Contract CCMEA CCMEA CCMEA CCEA CCEA CCEA CCEA C	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 60,651 49,896 60,651 49,896 60,651 49,896 77,405 63,672 52,382 43,105 70,206 54,995 43,105	31,720 33,800 32,240 94,709 60,651 47,518 73,720 49,896 41,048 37,235 35,457 35,457 45,247 39,099 41,048 66,864 57,759 49,896 41,048 63,672 52,382 43,105 35,457 57,759 45,247 37,235	38,480 38,480 35,360 118,735 73,720 57,759 89,595 60,651 49,896 45,247 43,105 43,105 47,518 49,896 70,206 60,651 49,896 77,405 63,672 52,382 43,105 70,206 54,995 45,247	1.00 1.00 1.00 1.00 12.04 3.00 1.00 1.48 2.00	1.30	1.00 1.00 1.00 1.00 12.04 3.00 1.00 1.48 2.00	total of 13,936 hours divided among

<sup>\* 0.46</sup> FTE split between Building/Code Enforcement and Housing Authority

\*\* 1.0 FTE split between Planning and Public Works

\*\*\* Annual wages based on 48/96 schedule including scheduled FLSA overtime